DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the Health Professions Act

BETWEEN:

CHARMAINE McLEOD, #75,100 (the "Regulated Member")

and

The College and Association of Registered Nurses of Alberta ("CARNA")

A Disciplinary Complaint Resolution Agreement ("DCRA") was executed between the Regulated Member and CARNA, dated with effect **December 8, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, Charmaine McLeod, #75,100 (the "Regulated Member"), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Regulated Member's unprofessional conduct arises from one (1) complaint to CARNA include the following:

• The Regulated Member failed to maintain current registration and therefore failed to be accountable when they practiced as a RN in Alberta without an active practice permit from CARNA for one (1) year.

The Regulated Member agreed to complete course work on ethics and pay a fine of \$1000.00 to CARNA. Conditions shall appear on the CARNA register and on the Regulated Member's practice permit.