



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MIRJAM LAVALL #73,711
(the “**Registrant**”)

and

The College and Association of Registered Nurses of Alberta
(“**CARNA**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and CARNA, dated with effect **DECEMBER 3, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, MIRJAM LAVALL, #73,711 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to CARNA and includes the following:

- The Registrant, while working on a COVID-19 intake unit in a temporary role, failed to demonstrate adequate judgment and failed to act with honesty and integrity when she permitted her adult family member, dressed in the Registrant’s nursing scrubs, access into her employment setting and without her employer’s approval.
- In addition, the Registrant failed to integrate infection prevention and control principles, standards and guidelines when she allowed her adult family member to enter her employment setting without signing in and without completing a required COVID-19 screening and failed to maintain patient confidentiality and privacy when she showed her adult family member a patient chart and left them with patient charts to review them.

The Registrant agreed to complete course work on privacy of information and write a 1000-word essay on professionalism in the workplace. Furthermore, the Registrant must pay a fine to CARNA. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.