



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

KARINE BLAIS #101,847
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **December 11, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, **KARINE BLAIS, #101,847** (the “Regulated Member”), acknowledged and admitted that her behaviour constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct arises from two (2) complaints to CARNA and includes the following:

- a. The Regulated Member failed to safeguard the privacy and confidentiality of a patient when she disclosed, without consent, a patient’s personal and sensitive health information; and
- b. The Regulated Member failed to report an inappropriate disclosure of a patient’s personal health information.

The Regulated Member agreed to complete course work on privacy and the management of health information and on professionalism in nursing. Conditions shall appear on the CARNA register and on the Regulated Member’s practice permit.